



Code of Conduct

Expected Behavior

All participants are to...

- Be treated with respect and consideration, valuing a diversity of views and opinions
- Be considerate, respectful, and collaborative
- Communicate openly with respect for others, critiquing ideas rather than individuals
- Avoid personal attacks directed toward other participants
- Be mindful of your virtual surroundings and of your fellow participants
- Alert a host if you notice a dangerous situation or someone in distress
- Respect the rules and policies of the virtual meeting space
- Anyone requested to stop unacceptable behavior is expected to comply immediately.
- Hosts may take any action deemed necessary and appropriate, including immediate removal from the meeting without warning.



Code of Conduct

Unacceptable Behavior

- Harassment, intimidation, or discrimination of any form will not be tolerated
- Physical or verbal abuse of any participant
- Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in the meeting space or in presentations or threatening or stalking of any participant.
- Disruption of proceedings, panels, discussions, and/or lightning talks.

Reporting Unacceptable Behavior

- If you have any concerns or need an ally contact: [Libby Larson](#), [Katharine Stover](#), or [Laura Lorenzoni](#).
- Anyone experiencing or witnessing behavior that constitutes an immediate or serious threat to public safety is advised to contact 911 or your local emergency number.